EXHIBIT 18

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Office of Disability Services Rutgers, The State University of New Jersey 65 Bergen Street, Suite 1441 Newark, NJ 07107 cindy.poorepariseau@rutgers.edu p. 973-972-5396 f. 973-972-7596 http://ods.rbhs.rutgers.edu/

October 25, 2018

To whom it may concern,

As Director of Disability services for Rutgers Biomedical and Health Sciences, I have been working with Lauren Harbaugh regarding disability accommodations since November 2017.

Lauren has continuously received and utilized the following accommodations since the Fall 2017:

- Extended time for in class/online exams and quizzes Note: the extended time from November of 2017 through August 2018 was time and a half. With additional documentation, pointing to a combination of increased anxiety along with slow processing, the accommodation was increased to double time in August of 2018.
- 2. Reduced distraction testing location

Feel free to call me if you have any question, concerns or need any clarifications.

Sincerely,

Cindy Poore-Pariseau, Ph.D

Cindy Poore-Pariseau, Ph.D. | Director Rutgers Biomedical and Health Sciences | Office of Disability Services Bergen Building, Suite 1441 | 65 Bergen St. Newark, NJ 07017 Office: (973) 972-5396 | Cell: (973) 640-0058 | Fax: (973) 972-7596

cindy.poorepariseau@rutgers.edu | ods.rbhs.rutgers.edu

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Cindy Poore-Pariseau, Ph.D. | Director
Rutgers Biomedical and Health Sciences | Office of Disability Services
Bergen Building, Suite 1441 | 65 Bergen St. Newark, NJ 07017
Office: (973) 972-5396 | Cell: (973) 640-0058 | Fax: (973) 972-7596
cindy.poorepariseau@rutgers.edu | ods.rbhs.rutgers.edu
Chair-NASPA Disability Knowledge Community